

Public Document Pack



Wednesday, 25 October 2023

Date: **Thursday, 2 November 2023**

Time: **10.00 am**

Place: **Council Chamber, County Hall, Matlock**

For any further information please contact:

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A G E N D A

PART I - NON-EXEMPT ITEMS

1. Apologies for Absence

To receive apologies for absence (if any)

2. Declarations of Interest

To receive declarations of interest (if any)

3. Minutes

To confirm the non-exempt minutes of the meeting of the Derbyshire Police and Crime Panel held on 28 September 2023.

4. Member Question and Answer Session

5. Review of the Police and Crime Plan 2021-2025

6. Announcements from the PCC

7. Forthcoming Events

To hear an oral update on forthcoming events (if any)

8. Date of Next Meeting - 25 January 2024

PUBLIC

MINUTES of a meeting of **DERBYSHIRE POLICE AND CRIME PANEL** held on Thursday, 28 September 2023 at Council Chamber, County Hall, Matlock.

PRESENT

Councillor V Newbury (in the Chair)

Councillors M Allwood (Amber Valley Borough Council), J Bryan (Erewash Borough Council), J Davies (Chesterfield Borough Council), K Gillott (North East Derbyshire District Council), C Hart (DCC) C Moesby (Bolsover District Council), A Paget (Amber Valley Borough Council), G Potter (Derby City Council), G Rhind (South Derbyshire District Council), S Wain (Derbyshire Dales District Council), and J Wright (Derby City Council)

Officers present: Alec Dubberley. Andrea Bond and Ivan Walters (Democratic Services)

Also in attendance was A Foster,(Police and Crime Commissioner for Derbyshire) A Dale, J Rhodes-Orwin and M Romano (OPCC)

Apologies for absence were submitted for Dr S Handsley

30/23 DECLARATIONS OF INTEREST

There were no declarations of interest.

31/23 MINUTES

The minutes of the meeting held on 22 June 2023 were confirmed as a correct record.

32/23 CONFIRMATION HEARING MINUTES

The minutes of the Confirmation Hearing held on 22 June 2023 were confirmed as a correct record.

33/23 APPOINTMENT OF CO-OPTED MEMBERS

RESOLVED:

To formally co-opt Councillors Amanda Paget Amber Valley Borough Council and John Wright, Derby City Council as members of the

34/23 MEMBER QUESTION AND ANSWER SESSION

Councillor Moesby asked what if any impact do the introduction of the Right Care, Right Person model and the government announcement that all “all crime should be investigated” have on the Police and Crime Plan and the future of service delivery?

The PCC responded by saying that in relation to the Right Care, Right Person model was aimed at making sure the right agency deals with health related calls, instead of the police being the default first responder as is currently the case in most areas. It has been shown to improve outcomes, reduce demand on all services, and make sure the right care was being delivered by the right person .Officers in Derbyshire often attended health related incidents when the Police were not the right organisation to deal with these incidents.

It was noted that call handlers would receive training to use the model to triage incoming calls and decide on an appropriate course of action, including whether to deploy police officers or not.

The triage process was expected to result in officers attending far fewer calls, while identifying those where there is still a need for the police to be deployed, such as where health and social care partners need help, such as with patients who are violent or have assaulted healthcare staff or clinicians.

It was agreed that figures would be provided on how many calls had been diverted to other services

In relation to all crime being investigated. the PCC commented that she didn't anticipate any issues in Derbyshire and the force would always ensure that that lines of enquiry were appropriate and proportionate.

The Chair commented that she had been invited to the Victim of Crimes Conference earlier in the year and had found it very useful and asked if Panel members could be invited to future events ?

The PCC commented that this would not present a problem if numbers could be accommodated.

Councillor Rhind commented that he had heard reports of Officers turning off their bodycams when attending incidents.

The PCC responded by saying that she was not aware of any reported incidents in Derbyshire although there were times due to GDPR issues that cameras had to be turned off. She was happy with the level of scrutiny in Derbyshire around this issue.

Councillor Gillott asked if the Commissioner wished to comment on the potential role of the Mayor in taking over the Governance role of the Police and Crime Commissioner and it time the potential proposal to merge Derbyshire and Nottinghamshire into one force ?

The PCC had no comment at this time

Councillor Potter had recently attended a fire authority meeting where the impact of fire fighters being exposed to carbonaceous materials as a result of attending fire incident.

My question would be what actions are the Police are taking to ensure their staff are safe from contamination at incidents, as police officers they tend to be in the hot zone during any fire incident.

The PCC felt that she was unable to answer that question but would liaise with the Chief Constable and provide a response.

35/23 VICTIM SUPPORT & SAFEGUARDING

The PCC provided Members with a summary of the work conducted by the Commissioner in support of delivery against her Victim Support and Safeguarding priority within the Derbyshire Police & Crime Plan 2021-25 over the previous 12-month period.

Appended to the report was a copy of the meeting papers from the Commissioner's Victim Support and Safeguarding Performance Scrutiny Meeting which was held on 11th July 2023. This provided a detailed summary of work undertaken by Derbyshire Constabulary in respect of this priority.

Members were given the opportunity to make comment or ask questions which were duly noted or answered by the Commissioner. Specific reference was made to:

- the importance of the 101 service being effective as the first point of contact;
- the work being carried to try and reduce knife crime;
- the ongoing problem with e-scooters; and
- the data on violence with or without injury

In response to a question raised about whether there were any areas of concern to the Commissioner within her report, the PCC commented that in relation to delivering on her key priorities, she was happy with progress in most areas. However, concerns still existed and there was work still to be done on issues surrounding violence against women and girls ; stalking; the number of rape cases, and road safety, as despite lots of progress there were still too many deaths on the County's roads

Members generally welcomed the report and the work that was being undertaken but also felt they needed a mechanism in place to help them better understand the facts and figures contained within the reports, to enable them to effectively scrutinise and challenge, as well as offer support to the PCC. It was agreed that this would be discussed further at the next Business meeting.

RESOLVED

That to note the Victim Support and Safeguarding update in relation to progress against the delivery of the Police and Crime Plan 2021-2025

36/23 POLICE AND CRIME COMMISSIONER'S ANNUAL REPORT - 2022-23

Angelique Foster, Police and Crime Commissioner for Derbyshire, presented the draft Annual Report for the period 1 March 2022 - 31 March 2023 in accordance with Section 12 of the Police Reform and Social Responsibility Act 2011.

Members were given the opportunity to ask questions and also made a number of comments and observations on the Annual Report, to which the Police and Crime Commissioner responded.

Specific reference was made to the possibility of making the report format more public friendly to read and understand and using more social media to get the message across to the public of all the good work that was going on, which would enable the general public to get a better understanding of the role and responsibilities of the PCC.

In general Members felt that whilst it was an excellent report there was a large amount of information that they were required to go through which was very challenging. The Chair suggested that perhaps this was an opportunity for the Panel and the OPCC to come together to work more in partnership which would enable the Panel to both help and assist whilst scrutinising the role of the PCC, which would in turn help the Panel Members in gaining a greater understanding of the work of the OPCC and assist them in promoting both their roles and that of the PCC in their

communities.

RESOLVED that the Panel:

(1) recommend to the Police and Crime Commissioner that the Annual Report 2022-23 be issued subject to the proposed amendments; and

(2) that the report be published via the Police & Crime Commissioner's Website, www.derbyshire-pcc.gov.uk.

37/23 ANNOUNCEMENTS FROM THE PCC

The Commissioner made reference to the following:

The next Performance Scrutiny meeting would take place on 4 October 2023 and would focus on Rural Crime.

The next Performance Scrutiny meeting after that would focus on Violence against Women and Girls

A date of 15 December had been arranged for Panel Members to visit the Police and Fire Headquarters at Ripley and to the OPCC and also use the opportunity to discuss Budget Setting etc following the success of last year's visit.

Rural Crime week had taken place in September and activities had taken place raising awareness in communities. A new partnership against rural crime would be launching in November.

The East Midlands and East of England Road Safety summit had recently taken place and a lot of good work was taking place. The work of the OPCC and the Vision Zero campaign was highlighted.

38/23 DATE OF NEXT MEETING - 2 NOVEMBER 2023

To note the date of the next meeting.

The meeting finished at 11.50 am

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POLICE AND CRIME PANEL MEETING

REPORT TITLE	REVIEW OF THE POLICE AND CRIME PLAN 2021-2025
REPORT OF	POLICE AND CRIME COMMISSIONER FOR DERBYSHIRE
DATE	2nd NOVEMBER 2023

1. **PURPOSE OF THE REPORT**

To inform the Police and Crime Panel of a proposed amendment to the Police and Crime Plan for Derbyshire 2021-2025.

2. **BACKGROUND**

The Police Reform and Social Responsibility Act 2011 (PRSRA) requires the Police and Crime Commissioner (the Commissioner) to issue a Police and Crime Plan.

In line with this requirement a Police and Crime Plan for Derbyshire (2021-25) was duly published. The PRSRA allows for the Commissioner to vary the plan at any time, subject to the following:

(6) Before issuing or varying a police and crime plan, a police and crime commissioner

must –

- a) prepare a draft of the plan or variation
- b) consult the relevant chief constable in preparing the draft plan or variation,
- c) send the draft plan or variation to the relevant police and crime panel,
- d) have regard to any report or recommendations made by the panel in relation to the draft plan or variations (see section 28(3)),
- e) give the panel a response to any such report or recommendations, and
- f) publish any such response.

The Commissioner has a duty under section 9(a) of the PRSRA to keep the police and crime plan under review.

Pursuant to the above duty, the Commissioner is seeking to vary the Police and Crime Plan by updating the Strategic Policing Requirement (SPR), following a national review which was conducted in February 2023.

The Commissioner has consulted with the Chief Constable regarding the proposed variation and the Chief Constable agrees.

A revised version of the plan can be found at Appendix A of this report.

3. PROPOSED VARIATION TO THE POLICE AND CRIME PLAN

The Strategic Policing Requirement (SPR) was first issued in July 2012, in accordance with section 77 of the PRSRA 2011.

The SPR sets out the Home Secretary's view of what the current national threats are, and the national policing capabilities needed to counter those threats.

The latest review of the SPR, conducted in February 2023, introduces violence against women and girls as an additional national threat, and reaffirms the validity of the existing six threats, which are currently published in the Commissioner's plan.

The revised list of national threats set out in the SPR are:

- Violence Against Women and Girls
- Terrorism
- Serious and Organised Crime
- A National Cyber Incident
- Threats to Public Order or Public Safety
- Civil Emergencies
- Child Sexual Abuse

Following the national review, to ensure the Police and Crime Plan remains fit for purpose, the SPR national threats will be updated to reflect the addition of violence against women and girls.

4. RECOMMENDATIONS

- i. That the Police and Crime Panel note the proposed changes (outlined in section three) and make any report or recommendation to the Commissioner as deemed necessary.

ATTACHMENTS

APPENDIX A – Updated version of the Derbyshire Police and Crime Plan 2021-2025.

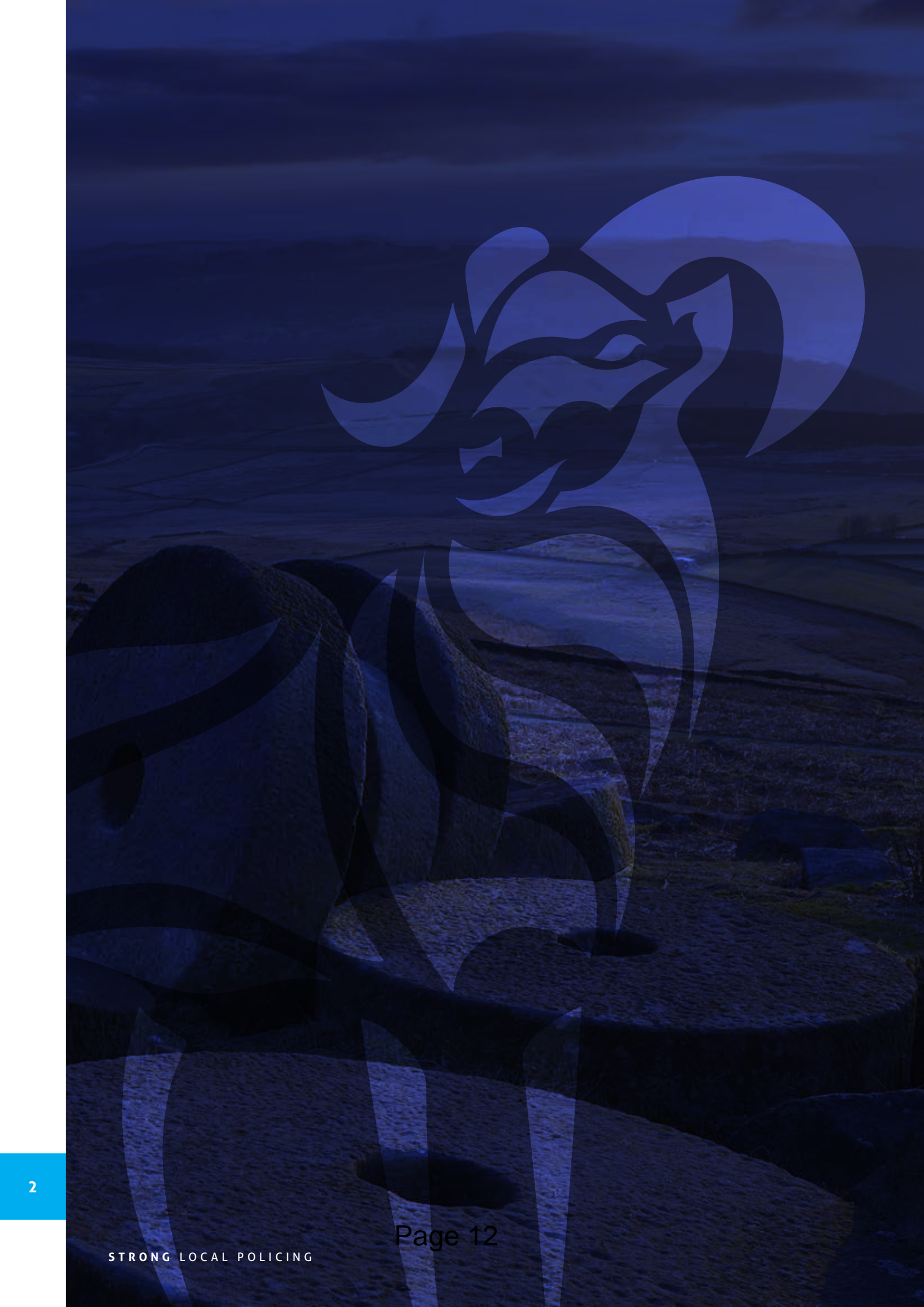
CONTACT FOR ENQUIRIES

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Police and Crime Plan 2021-2025

A Police and Crime Plan for Policing in Derbyshire

Police and Crime Commissioner for Derbyshire – Angelique Foster



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Foreword



As Police and Crime Commissioner for Derbyshire, I am here to represent the people of Derby and Derbyshire and ensure Derbyshire Constabulary deliver the policing service they expect and deserve.

We live in one of the safest counties in the country, but I am determined to make it even safer. I want the focus to be on fighting crime and improving public safety for all. I want to make sure the law-abiding citizen is at the heart of everything we do and that there are fewer victims of crime.

The purpose of this Police and Crime Plan is to challenge the Chief Constable and her hard-working team to drive out criminality and respond to the needs of law-abiding citizens in the way they want.

Before I was elected, I spent many months listening to what residents feel is important to them when it comes to policing. Since taking office in May 2021, I have consulted further with local people, victims of crime, and many organisations dedicated to reducing harm. Their views are reflected in this plan.

The public want to see more police officers in their communities. They want safer roads and lower crime rates with less anti-social behaviour in their neighbourhoods and to know that vulnerable people will be protected from exploitation and abuse. They also want to know the Force will make its funding work harder to keep them safe. Rural residents want to feel supported and listened to and to know there are enough resources to protect them and their property. People want to know that wherever they live and whatever their background is, the police response will be effective and that officers understand the impact of crime on residents and communities.

My role as Police and Crime Commissioner is to set the strategic priorities for policing in Derbyshire. This plan sets out clear objectives that put the law-abiding citizen and victims of crime at the heart of everything we do. It highlights where the focus of the Force should be and the expectation that we want to see clear positive outcomes in Derbyshire. The detailed implementation of the policing elements of this plan is for the Chief Constable to determine and I will hold her to account on behalf of the public.

This plan will be kept under regular review to ensure that it still meets the needs of the public.

While we expect high standards of service from the police, we must also make sure they are supported through strong leadership. Officers put themselves in harm's way daily to protect the public. They should be supported and given the tools and powers to protect the public they serve and to protect themselves from harm.

I have no doubt that working together with communities and partners to tackle crime, we will make a real difference and make Derbyshire and Derby safer places for everyone.

Angelique Foster

Police and Crime Commissioner for Derbyshire

Message from the Chief Constable



As Chief Constable for Derbyshire I welcome this Police and Crime Plan. It sets out a clear vision from the Police and Crime Commissioner and I have already started working with her as to how my priorities for the Constabulary align with those contained within this plan. We fight crime, proactively bring offenders to justice, and protect the most vulnerable from harm – I believe that the priorities and approach outlined in this plan will help achieve this.

Like the Police and Crime Commissioner, I am committed to ensuring a strong and visible presence of the Constabulary throughout the county. This will be through a mixture of warranted police officers and dedicated and skilled police staff who will work together to understand and respond to the needs and concerns of the many and varied communities of Derbyshire. However, in order to address the many and varied complexities of modern criminality, I will have to strike a balance between providing reassurance through visibility, and bringing to justice the most serious offenders that often work within the shadows to exploit the most vulnerable in our society.

I know that the Police and Crime Commissioner has, quite rightly, high expectations of the Constabulary, and I am confident that we will be able to meet those. My colleagues and I within the Constabulary's senior leadership team are committed to working hard to ensure that we deliver the standards that are rightly expected of us, recognising, and responding to those who may be vulnerable, for whatever reason.

I look forward to working with the Police and Crime Commissioner in the delivery of this plan, making Derbyshire safer together for everyone.

Rachel Swann QPM

Chief Constable

Policing Derbyshire

Nestled in the heart of England, Derbyshire covers an area of over 1000 square miles consisting of mining towns and picturesque villages; a vibrant City and market towns; to the wild beauty of the Peak District National Park. Its population is estimated to be just over a million and is very diverse in terms of the communities living in the county and city. Policing such contrasts presents a number of challenges. Wherever someone lives, be it in an isolated rural community, in a town or Derby City and whichever background they are from, I expect Derbyshire Constabulary to provide a response that is appropriate and of a high standard.

As Derbyshire's Police and Crime Commissioner, I will work with the Chief Constable to ensure that resources are allocated by considering the different threats and risks faced by communities across the county. There is no 'one-size fits all' solution and I recognise that this means that different communities must be policed in different ways. As Police and Crime Commissioner, I am also legally bound to ensure the operational independence of the Chief Constable is respected and maintained.

I know that police visibility is important to people, it provides reassurance and makes them feel safer. It is important that we have as many police officers and PCSOs (Police Community Support Officers) out on the streets as possible. Beyond that, I also expect the Force to explore different ways to respond to local concerns with a clear focus on prevention of crime, keeping the public safe and deterring criminal activity. Reassuring the public will also require a focus on strong and effective communication. This will undoubtedly include improving current communication channels and exploring new opportunities for engagement presented through social media and other virtual means.

“

I know that police visibility is important to people, it provides reassurance and makes them feel safer.



Whilst no two days are the same when it comes to policing, in a 24-hour period Derbyshire Constabulary will on average deal with:

400

emergency calls (999)

800

non-emergency calls (101)

100

online contacts

This will create on average 600 crimes or incidents, including on average:

60 domestic incidents

8 burglaries

15 missing people

3 firearms incidents

138 incidents of anti-social behaviour

The Force will, on average:

Make **40** arrests

Undertake **6** stop searches

Receive **1.3** million reads from Automated Number Plate Recognition systems

Currently, this workload is delivered by a team of 3,732 police officers, police staff and police service volunteers.



Roles and Responsibilities

Police and Crime Commissioners were created by The Police Reform and Social Responsibility Act 2011 and replaced Police Authorities. The Act, and supporting legislation, outlines the roles and responsibilities of the Police and Crime Commissioner as well as the Chief Constable.



Police and Crime Commissioner

- Set the strategic direction for policing in Derbyshire
- Set, review, and update the Police and Crime Plan
- Agree the Force Budget and set the Council Tax Precept for policing (in consultation with the Police and Crime Panel)
- Hold the Chief Constable to account for delivering an efficient and effective police service that responds to the needs of the public as set out in the Police and Crime Plan
- Appoint, and if necessary, dismiss the Chief Constable and deal with any matters relating to complaints or discipline about the Chief Constable
- Act as the review body for complaints made to the police
- Regularly engage with communities to understand concerns and priorities
- Regularly engage with victims of crime to understand their concerns and priorities
- Commission the services of partner agencies to deliver a joined-up approach to crime, including the distribution of grants and other funding streams
- Commission services to support people who have been a victim of crime with a view to helping them cope and recover from their experiences
- Facilitate partnership working, and where necessary, help to remove any blockages to effective partnership working

By law the Police and Crime Commissioner is required to respect the operational independence of the Chief Constable.

The roles and responsibilities of Police and Crime Commissioners are currently being reviewed by

Government and there is the possibility for new, or re-defined, responsibilities being given to us over the course of this Police and Crime Plan. I will be working closely with my team, and fellow Police and Crime Commissioners to understand what these new responsibilities include and how we will deliver against

A portrait of a woman with short brown hair and black-rimmed glasses, wearing a white police uniform with a shoulder strap. She is sitting in front of a large green plant.

Chief Constable

- Lead the implementation of organisational and operational strategy for the Force, having due regard to the Police and Crime Plan and Strategic Policing Requirement
- Develop a mutually productive strategic relationship with the Police and Crime Commissioner in line with the requirements of the Policing Protocol
- Develop and maintain governance arrangements and processes within the Force
- Lead the Force, communicating a clear direction, setting organisational culture and promoting values, ethics, and high standards of professional conduct
- Lead, inspire and engage the Chief Officer Team
- Hold accountability for Force financial management and determine functional budgets within the agreed framework as issued by the Police and Crime Commissioner
- Fulfil the authorising responsibilities of a Chief Constable such as authorisation of intrusive surveillance and maintain operational oversight
- Lead and command the operational policing responses on occasion, in the highest risk and high-profile instances
- Advise national bodies such as COBR (The Cabinet Office Briefing Rooms) on matters of public safety and national security
- Develop and maintain strategic relationships with local, regional, and national partners
- Represent the Force at a local, regional, and national level to the public, media and other external stakeholders
- Lead national thinking, policy and guidance within an area of specialism
- Play an active role in national decision making on the development of the Police Service

Threats & Risks

While developing the Police and Crime Plan, Police and Crime Commissioners are required to consider the issues and concerns raised by communities in Derbyshire as well as the professional assessment of police colleagues and other partners working in Community Safety.

Derbyshire has a well-established process for identifying and assessing risk. A partnership approach sees Derbyshire Constabulary working cohesively with other partners to keep communities safe.

The current key risks identified in Derbyshire are:

- Residential Burglary
- Rape & Serious Sexual Offences
- Domestic Abuse
- Modern Slavery & Human Trafficking
- Killed & Seriously Injured on the Roads
- Organised Crime
- Stalking
- Serious Violence & Knife Crime
- Personal Robbery
- Anti-social Behaviour

I recognise that these key threats and risks must be addressed to keep the public of Derbyshire safe and I will hold the Chief Constable to account for delivering on them.



“ *Derbyshire has a well-established process for identifying and assessing risk* ”

Strategic Policing Requirement

Modern policing is complex and the Home Secretary has therefore placed a statutory duty on all Police Forces and Police and Crime Commissioners that ensures everyone is able to contribute policing resources towards national policing issues – this is known as the Strategic Policing Requirement (SPR).

The issues currently identified within the Strategic Policing Requirement are:

- Violence Against Women and Girls
- Terrorism
- Serious and Organised Crime
- A National Cyber Security Incident
- Threats to Public Order or Public Safety
- Civil Emergencies
- Child Sexual Abuse

This list is kept under review, and there may be changes to the SPR during the lifetime of this plan that will require changes to be made to reflect new or additional SPR requirements.

As Police and Crime Commissioner I will expect the Chief Constable to produce a report once a year to provide me with the assurance that the Force is complying with its responsibilities under the SPR.



Strategic Priorities

My strategic priorities reflect the issues that residents have consistently told me are of most concern to them.

I know that the people of Derby and Derbyshire want to see the issues that matter to them being addressed effectively. They want to be safe and they want to see the police service that they pay for.

It is important to me that residents feel they are receiving value for money from Derbyshire Constabulary. Taxpayers deserve to see their contributions being used to deliver a service that meets their needs. Victims of crime must be at the centre of everything we do, and everything we do must be focussed on reducing the number of those victims.

I want Derbyshire residents to receive the policing service that they need and deserve. Most importantly, I want the people of Derbyshire to go about their daily business without fear of becoming a victim of crime.

That is why my strategic priorities provide a clear direction for policing and community safety in Derby and Derbyshire. They are based on public feedback

and supported by my consultation.

The detailed implementation of these priorities will be for the Chief Constable and the Force to determine through their strategic planning, and an associated delivery plan. I will hold the Chief Constable to account for their delivery on behalf of the public.

I recognise that providing community safety is not the sole responsibility of Derbyshire Constabulary. It needs a strong commitment to partnership working with all our partners. My plan aims to embed partnership working in our day-to-day business. As Police and Crime Commissioner I will work hard to promote and encourage local communities and partners to work with us and help deliver a safer Derbyshire.





Strong Local Policing – more police on our streets and a focus on neighbourhood policing

People have told me they want:

"Local police to get to know the area and the people. It gives the people a safer feel seeing police on patrol."

"Visible presence. Pro-active community policing to deter criminal activity. Closer community links."

"Visibility on the streets and in neighbourhoods."

This will be delivered by:

- Stronger, more effective neighbourhood policing teams to cut crime, bring more criminals to justice and keep law-abiding citizens safe
- Having additional officers recruited as part of the Police Uplift Programme
- Increasing our volunteers, Special Constables and other Citizens in Policing who provide great support to the Force and increased visibility in communities
- Ensuring officers have the training and support to use the powers that are available to them to keep themselves and the public safe (including effective and appropriate use of Stop and Search)
- Providing officers with the right tools and technology so they can carry out their duty
- Improving the 101 and 999 services but also digital and social media engagement
- An effective engagement and communication strategy to make sure local communities are listened to and priority is given to the crimes they are most worried about
- Creating greater public confidence in the police and an increase in the reporting of crime and issues of concern
- Effective policing to recognise vulnerability and deal with it appropriately
- Committing to deliver a Derbyshire Specific Violence Against Women and Girls Strategy



We need strong, visible and effective policing in our communities



Neighbourhood Crime and Anti-Social Behaviour – clamping down on burglary, drug dealing and anti-social behaviour

People have told me that their priorities are:

"...local residents feeling safe in their homes and out in their local area. Consistent issues around small crime and anti-social behaviour erodes this."

"Burglary and drug dealing."

"Stopping burglaries and anti-social behaviour. Speeding."

This will be delivered by:

- A proactive approach to monitor levels of crime and anti-social behaviour to identify "hot spots"
- Improving the 101 non-emergency call handling performance
- The police and community safety partners working together to effectively drive down anti-social behaviour blighting communities
- The police and partners working together, using local intelligence, to tackle drug dealing and misuse of drugs
- The delivery of targeted activity designed to reduce burglary and theft
- Sustainable solutions to local issues, supporting and resourcing community initiatives that aim to cut crime
- Supporting the expansion of Neighbourhood Watch schemes across the county and city helping to keep local communities safe
- Improve communication systems to keep residents better informed of issues and police response in their local area
- Increasing community confidence in reporting crime and anti-social behaviour

“ Working together we will improve the quality of life of local residents



Road Safety – dealing with the Fatal Four (speeding, drugs/alcohol, seatbelts and mobile phones) and improve road safety for all

People have told me what their priorities are:

"More support for Community Speed Watch groups."

"Speeding, poor and dangerous driving."

"Cars speeding through the village."

This will be delivered by:

- A robust and efficiently resourced Roads Policing Unit
- Supporting the Force to ensure pro-active speed enforcement activity is conducted on our road network
- A tougher approach to dangerous driving
- Creating campaigns with key partners designed to reduce the number of people killed or seriously injured on Derbyshire's road network
- Targeted initiatives, developed with the biking community, to keep bikers safer
- Increasing and supporting volunteer Community Speedwatch to support the work of the Force
- The use of intelligence from enforcement activity, including schemes such as Community Speedwatch, to inform the work of the Roads Policing Unit
- Work with partners to deliver community-based road safety programmes
- Working with local partners to improve safety measures for vulnerable road users such as cyclists, pedestrians, horse riders and bikers



It is vital that Derbyshire roads are safer for all road users



Rural Crime – increase police presence with more officers trained to deal with rural crime and ensuring specific support services are available for victims

Local people are concerned about:

"Farm protection, vandalism, dog theft."

"Theft from properties and of animals."

"Not enough police presence."

This will be delivered by:

- Increasing the number of staff and officers trained to tackle the specific issues facing the rural communities of Derbyshire
- Commissioning services that understand and can respond to the needs of those living in a rural setting
- Commissioning crime prevention activities for rural communities to reduce crime, trespass, and theft
- Providing additional support for volunteer schemes such as Neighbourhood Watch and Farm Watch
- Doing effective, targeted work with partners to protect the unique and endangered wildlife of the county
- Improving communication and engagement, using a wide variety of methods, with rural communities
- Improving partnership work with Parish Councils and local champions
- Increasing confidence in reporting crime and vulnerability in rural communities

“ *Rural and remote communities deserve a quality, accessible and reliable police service*



Victim Support and Safeguarding – ensuring all victims of crime receive appropriate support and the most vulnerable are protected

People tell me that they want to see:

"Follow up with those that have been affected. A quick visit would be welcome."

"Personal touch with an individual officer nominated as a contact point."

"Appropriately trained team to support people following a crime."

This will be delivered by:

- All victims of crime, regardless of the type of crime and location, being treated fairly and to receive appropriate support from the Force
- Improving support for, and communication with, all victims of crime - including improvement to 101 and 999 systems and online channels
- Commissioning appropriate top-quality services to support those who are victims of crime and help them to cope and recover
- Joint work with police and partners to prevent violence against women and girls
- A targeted and sustained effort by the police and partners to tackle and reduce knife and violent crime
- Having a partnership approach to safeguarding children and adults at risk of exploitation and abuse, including online criminality
- Providing help for all victims of domestic abuse and violence, sexual abuse and violence, harassment, and stalking, alongside a robust approach to protection for those at risk and the apprehension of those who commit these crimes
- Increasing engagement between the police, partners, and members of the public to provide reassurance and encourage the reporting of crime
- Providing a proactive approach to reducing re-offending

“ Every single victim of crime should be treated with respect and understanding



Driving Efficiencies – ensuring taxpayers’ money is being spent wisely and resources are being managed effectively

People tell me that they wish to see:

“Reductions in administrative overheads.”

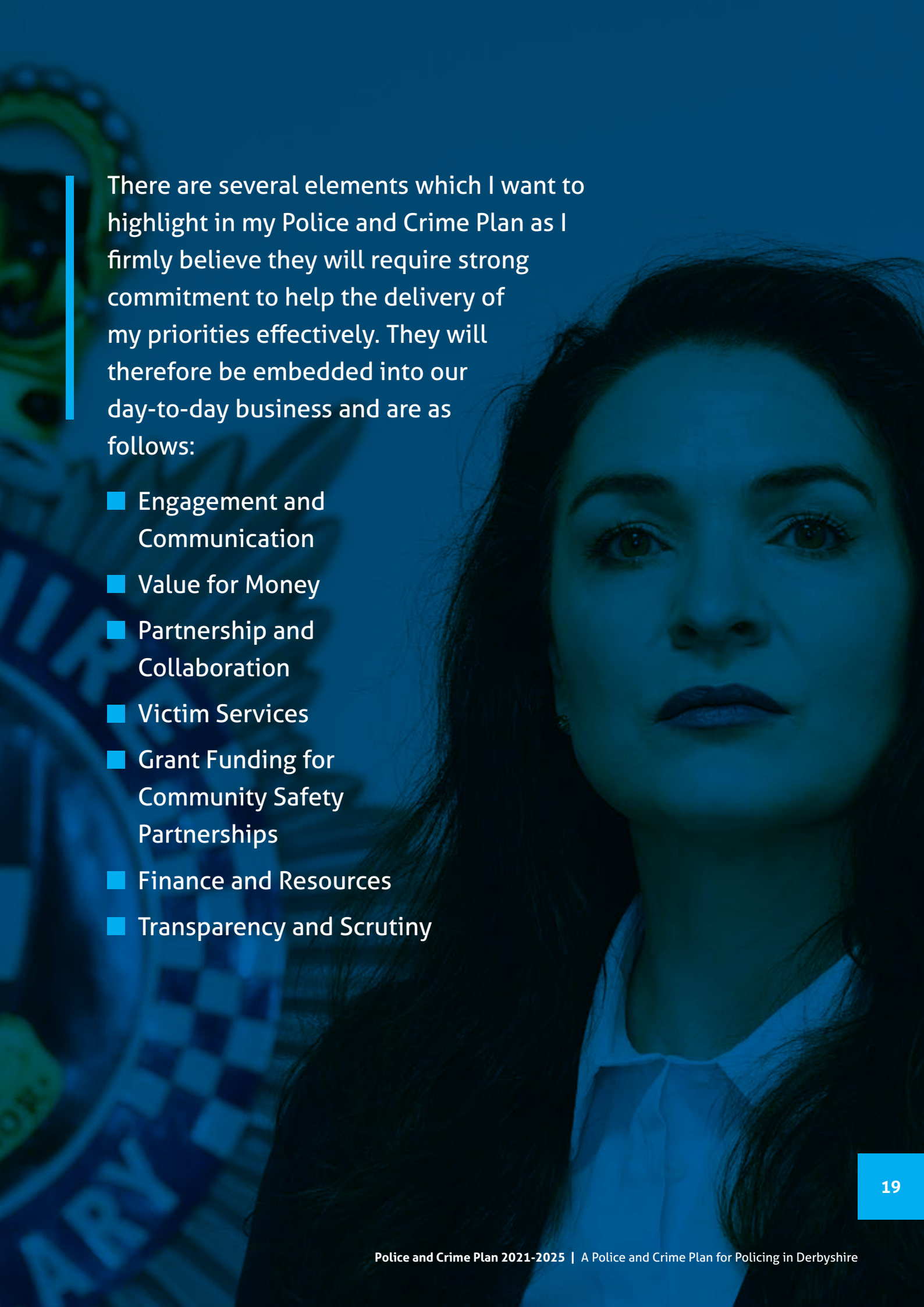
“Better use of willing volunteers who are already in place.”

“More use of technology.”

This will be delivered by:

- A strong commitment to the provision of value for money for the taxpayer
- Ensuring the efficient use of resources within the police service and preventing waste or duplication
- Regular reviews of spending with frequent and timely performance monitoring
- Strong partnership work with other police forces, blue-light services, and partners to deliver increased efficiency
- Developing collaboration and co-location opportunities wherever possible
- Reviewing our police estate and working with the Chief Constable to deliver a fit-for-purpose police estate and infrastructure that aims to deliver long term efficiencies
- Efficient and effective commissioning of services
- Ensuring our contracts are robust and managed effectively
- Investment in technology to deliver long term efficiencies
- Recognising the contribution of all our volunteers and an effective attraction and retention strategy
- Re-investing savings, wherever possible, to support and improve frontline policing, cutting crime and anti-social behaviour
- Improve communication and engagement with the public wherever possible

“ *We must continuously drive budget efficiencies to focus resources on fighting crime and protecting residents*



There are several elements which I want to highlight in my Police and Crime Plan as I firmly believe they will require strong commitment to help the delivery of my priorities effectively. They will therefore be embedded into our day-to-day business and are as follows:

- Engagement and Communication
- Value for Money
- Partnership and Collaboration
- Victim Services
- Grant Funding for Community Safety Partnerships
- Finance and Resources
- Transparency and Scrutiny

Engagement and Communication

To serve the public and represent them effectively, I need to continuously identify the key concerns and issues for Derbyshire residents. Since my election I have continued to build upon my strong relationships with Derbyshire's diverse communities, meeting them and listening to what they tell me.

I have robust plans for community engagement in place to ensure that I meet people from all corners of the county to hear their views. People deserve to have their voice heard. They also need to understand that their opinions have made a difference and I am committed to keeping people, groups and businesses informed about the work being carried out on their behalf.

This will be achieved through face-to-face communication and engagement with the public, online engagement activities, or via printed document to ensure accessibility for all.

To boost this work, and as a firm supporter of the various 'Watch' schemes across the county such as Neighbourhood Watch, Community Speedwatch and Farm Watch, I will work to share information to help boost the number of schemes in place.

I also expect improvements to the Force's engagement and communication with the public and other stakeholders such as Parish, Borough, County and City councils, community groups, and voluntary organisations. I will share feedback from partners and communities with the Chief Constable and her team to ensure they provide a responsive service that suits the needs of the people of Derbyshire and Derby.



Value for Money

During my campaign I heard from many people about what they wanted from their policing service and one thing that I heard repeatedly was the issue of value for money. Taxpayers' need to know that the funding they provide for policing in Derbyshire is being spent wisely, carefully and to deliver on their priorities. I am the voice of the public of Derbyshire and as such will champion the pursuit of value for money in all that both the Force and my own office do.

Policing is a dynamic service; no two years are the same for the Force. As such, the Chief Constable will need to both invest in policing whilst also finding new and innovative ways of making the taxpayers' money go further. Where difficult decisions must be made, I will ensure that those decisions are being taken with the public's interests at heart and to protect the taxpayers' money.

Delivering value for money must define how we do business and it will be a key part of how I hold the Chief Constable to account on behalf of the people of Derbyshire. In setting the budget and police precept each year, I will require the Chief Constable to demonstrate to me that all efforts have been made to:

- Spend money wisely, providing more police officers.
- Find savings to fund policing before asking for more from the taxpayer
- Promote efficient processes and ways of working to avoid unnecessary cost
- Purchase goods and services at the best balance of price and quality
- Work collaboratively with partners to make the taxpayers' pound go further

To ensure that the Chief Constable and I deliver on these objectives, we will establish a Financial Assurance Board that ensures a regular oversight of policing budgets, financial forecasts and what the Force are doing to find and deliver savings and other efficiencies. The Board will ensure that the culture of making the taxpayers' pound go further is at the very heart of all that we do in Derbyshire.

As your Police and Crime Commissioner, it is my job to make sure your money is spent wisely, we have a robust budget and promote efficiencies. I take that responsibility very seriously and will use every tool at my disposal to make sure that is the case.



“ *As your Police and Crime Commissioner, it is my duty to make sure your money is spent wisely. I will make sure that any efficiency savings are re-invested into frontline policing*

Partnership and Collaboration

To deliver on my responsibilities as Police and Crime Commissioner, I will work not only with policing colleagues but also with a wider range of partners both in the public and voluntary sectors. This may take the form of co-designed and co-commissioned services or through the support of grassroots delivery of services through grant funding from my office. Strong and effective partnership is a cornerstone of my approach to delivering on my Police and Crime Plan objectives and ensuring positive outcomes for the people of Derby and Derbyshire.



There will be an expectation on the Force to actively pursue partnership and collaboration working with local communities to help provide community safety.

The East Midlands has a long history of collaboration between police forces (Derbyshire, Leicestershire, Lincolnshire, Northamptonshire and Nottinghamshire) across a wide range of activities. These collaborations have greatly enhanced the specialist capabilities and resilience within the region, as well as delivering significant savings to participating forces. Over the years this approach has been identified as best practice and other regions have looked to the East Midlands to understand the potential benefits of collaboration.

More recently there has been a duty on Police and Crime Commissioners to consider collaborative approaches with other 'Blue Light' services i.e. Fire and Rescue Services and the Ambulance Service. In Derbyshire this has resulted in a joint headquarters being built by the Police and Fire services as well as a

joint training centre.

I am determined to keep policing in the heart of the community and will explore and encourage co-locations with our local emergency service partners to maintain and increase visibility.

Collaboration with the Ambulance Service is somewhat more challenging due to the geographic area covered by East Midlands Ambulance Service. However, there are regular conversations between the Force and the Ambulance Service to explore further opportunities for closer working relationships.

I will continue to build upon this strong foundation and will work with my fellow Commissioners and Chief Constables to identify new areas for future collaboration projects.

Driving this work will be five key principles:

- Local policing remains local
- The collaboration delivers a more efficient and/or effective policing service for Derbyshire
- All areas of business are up for consideration
- Any decisions not to participate in a collaboration are reviewed regularly as circumstances may change
- The costs and benefits of collaboration are shared fairly between partners

Victim Services

A key responsibility of a Police and Crime Commissioner is the commissioning of services to support victims of crime. These services help victims to cope and recover from their experience and are free of charge to everyone in Derbyshire.

I will ensure that Victim Services comprise an effective combination of commissioned services, which receive funding over multiple years, and grant funding which provides the money for shorter term projects.

I will continue to support a mix of providers from both national and local organisations. I want to build upon the partnership arrangements in Derbyshire which sees the public and voluntary sectors working together to problem-solve and deliver solutions.

I will work closely with other statutory partners to ensure that where possible co-commissioning and co-funding arrangements are in place to ensure best value for the public purse.

To support my commitment to openness and transparency I will ensure that all grant and funding agreements are publicly available via my website.

“ *I will ensure that victim services provide the best possible support for victims of crime*



Grant Funding for Community Safety Partnerships

I currently support local authorities with a budget of £250,000 through the Community Safety Fund. I will ensure that this funding is targeted and focussed on supporting community safety partnership initiatives that support my Police and Crime Plan.

To aid communities in delivering my priorities at a local level, a further £275,000 has been set aside per year for community groups, third sector and non-profit making organisations to apply for grant funding.

A range of resources from national/local sources of funding are used to fund community safety initiatives. Examples of how this funding is used includes community safety partnerships, youth offending services, to support local crime prevention and neighbourhood community safety objectives and various 'Watch' schemes. I will periodically invite applications from voluntary and community groups and local non-profit making organisations within Derbyshire and Derby City to deliver innovative capital and revenue projects which will leave a lasting legacy for their community.

Good commissioning involves the ability to test, evaluate and develop new service models which can streamline services and make them more efficient and improve outcomes for both organisations and service users. I will facilitate partnerships and co-commissioning opportunities between organisations to help realise and fulfil opportunities. This kind of activity will vary year-on-year and annual plans are created to summarise the key projects my commissioning team are working on.



Finance and Resources

Ensuring the efficient and effective use of all resources – human, financial and physical, is a key responsibility of any Police and Crime Commissioner. I will work with the Chief Constable to promote a culture within Derbyshire Constabulary that delivers excellent value for money to taxpayers and, where efficiencies or savings can be made, sees these re-invested into additional visible, frontline policing.

In addition, I will ensure that resources within my office are fit for purpose in terms of capacities and skills and are aligned with supporting the delivery of my priorities.

The approved net expenditure for 2021/22 is £202.630m which is funded by £124.846m of

grants from government together with £77.784m from Council Tax. In addition to the revenue budget there is an approved capital programme of some £15.208m in 2021/22. Further details of the budget and financial plans are available via my website www.derbyshire-pcc.gov.uk.

The revenue budget is spent as follows:

	£m	%
Police Officers	105.552	49.73
Police Pensions	3.092	1.46
Community Support Officers	7.006	3.30
Police Staff	43.919	20.69
Premises, transport and other services	34.837	16.42
Regional collaboration	9.727	4.58
Partnership-related activity	0.925	0.44
Capital expenditure and borrowing costs	3.950	1.86
Police and Crime Commissioner's office	1.353	0.64
Commissioning and grants activity	1.865	0.88
	212.226	100.00

The capital programme is spent as follows:

	£m	%
Property	8.381	55.11
Vehicles and equipment	1.820	11.97
IT and other	5.007	32.92
	15.208	100.00

Transparency and Scrutiny

As an elected public official, I am committed to the Seven Principles of Public Life, otherwise known as the Nolan Principles:

- Selflessness
- Integrity
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership

In addition, I am also required to make certain information freely available to the public about my work. These requirements are set out in the Elected Local Policing Bodies (Specified Information) Order 2011 (as amended) and all of the required information can be found on my website www.derbyshire-pcc.gov.uk

A key requirement within the Specified Information Order is transparency in my decision-making. My office has developed a robust decision-making process to record decisions and the rationale. Again, this information is freely available through my website.

A fundamental duty of any Police and Crime Commissioner is to hold the Chief Constable to account for the delivery of an efficient and effective police service. To this end I will continue to hold public meetings at which the Chief Constable will provide assurance to me, and by extension the public, on delivery against the Police and Crime Plan as well as other key areas of policing. I will continue to hold regular meetings with the Chief Constable to receive up to date briefings on topical matters, or potentially, to discuss sensitive issues such as an active police operation or police tactics.

I will continue to work with Her Majesty's Inspectorate of Constabulary, Fire & Rescue Services (HMICFRS) to support their ongoing programme of national inspection and oversight. I will work closely with the Regional Inspector to ensure continuous improvement within Derbyshire.

Supporting my scrutiny processes will be the Joint Audit Risk and Assurance Committee (JARAC), established following recommendations in the Financial Management Code of Practice published by the Home Office.

In addition to my accountability to the people of Derbyshire, my work is also overseen by the Police and Crime Panel for Derbyshire. This Panel is made up of representatives from the District and Borough Councils as well as the City and County Councils sitting alongside a number of independent members.

The Panel may:

- Require the Commissioner to respond to any concerns it has
- Make recommendations on the Police and Crime Plan or Annual Report
- Veto the level of Council Tax Precept the Commissioner sets for policing (subject to a two thirds majority)
- Veto the appointment of the Commissioner's Preferred Candidate for Chief Constable (subject to a two thirds majority)

In addition to its oversight role, the Panel should also provide constructive challenge and scrutiny, promote the delivery of effective partnership working and increase accountability and transparency.

Contact Us

You can contact my office in a number of ways:

Via the Website www.derbyshire-pcc.gov.uk

By email pccoffice@derbyshire.police.uk

By phone 0300 122 6000

By post Office of the Police and Crime Commissioner
Derbyshire Constabulary Headquarters
Butterley Hall, Ripley, Derbyshire DE5 3RS

On Twitter @derbyspcc

On Facebook @DerbyshirePCC

Please note we are unable to take details of crimes or incidents.

If you need to contact the police please either call 999 if it is an emergency, or dial 101 if it is a non-emergency.

Sign up for Derbyshire Alert

Derbyshire Alert is the community messaging system for the whole of Derbyshire & Derby City. By registering, you can be the first to receive news and appeals, local crime information, and prevention advice direct to your email address.

You can sign up by heading to www.derbyshirealert.co.uk

Derbyshire Alert is run independently of the Derbyshire Office of the Police and Crime Commissioner. By signing up you agree to their terms and conditions in accordance with their privacy policy, which you can read on <https://www.neighbourhoodalert.co.uk/privacy>

